

**Meeting Minutes**

Grizzly Room

State Library

Thursday, March 15, 2007

1:30 p.m. to 3:00 p.m.

Monica Abbott, Chairwoman, called the meeting to order at 1:33 p.m. Present were Michelle Robinson, Linda Davis, JereAnn Nelson, Lenore Adams, Jacquie Gibson, Lynnette Radonich, Lindra Davies, Cassie Egbert, Lynn Eneas, Libby Groves, Becky Huckins, Colleen Owens, Barbara Bessey, Erin Ricci, Jackie Williams, Joan Reiman, Barbara Pepper-Rotness, Jennifer Weiss, Betty Warren, Melody Scoble, Billie Rusek, Brandi Hamilton, and guest, Julie Klauss of the Montana State Library.

**Approval of Meeting Minutes:** Michelle Robinson moved for the approval of the February 2007 general meeting minutes, seconded by Colleen Owen. The motion then passed unanimously.

**Treasurer's Report:** Sheree Isola, treasurer, was unable to attend. A report was provided to Monica in advance, noting that the account balance did not change. (NOTE: from the March 8, 2007 planning committee meeting, Sheree stated that the savings account balance is \$1,718.51. The checking account balance remains at \$549.33.)

**Permanent Address:** The Governor's Office has approved the use of its post office box for receipt of bank statements. Governor's Office staff will then be responsible for forwarding bank statements to the current ICCW treasurer.

**New Links on Website:** Monica stated that the following links, of interest to women and community, have been added to our website:

[Career Journal](#)[Dress for Success](#)[Governor's Mentoring Partnership \(California\)](#)[Mentoring Partnership of Minnesota](#)[Moms Rising](#)[Montana Childcare Resource and Referral Network](#)[Montana Women Vote](#)[The Women's Foundation of Montana](#)

She urged all to check them out! Michelle authored a disclaimer stating, among other things, that ICCW is not responsible for web content beyond our website.

**Momsrising viewing opportunities:** A national grass roots organization, momsrising.org, created the *Motherhood Manifesto* documentary. It's a 45 minute film which is narrated by Actress Mary Steenburgen. Momsrising's intent is to engage millions of women and other caregivers, to educate the public about the problems facing mothers and families, and to provide avenues for civic engagement, as well as common-sense solutions to shared issues.

Michelle reported that there will be a viewing of *The Motherhood Manifesto* on March 20, 2007 at 6:30 p.m. in the large meeting room of the Lewis and Clark Public Library. All ICCW members are encouraged to bring a friend or two! Childcare services will be available at no charge, courtesy of the local momsrising organization. On March 24, 2007 at 11:00 a.m., the Myrna Loy Theatre will provide a public viewing. Viewers will be asked to provide a donation in lieu of purchasing a ticket to the showing. There will be another bake sale at the Myrna Loy, similar to the one held recently in the Capitol, where baked items are sold at a price commensurate with your station in life, i.e., pay scale (men pay the most and single moms the least!) At Michelle's suggestion, Colleen Owen moved for the expenditure of \$33.34 from the ICCW treasury to purchase a business-sized advertisement in the *Queen City News* for the March 24 viewing at the Myrna Loy. Erin Ricci seconded the motion, which passed unanimously. This sponsorship will allow ICCW to gain publicity in the community. Michelle has also taken advantage of the free advertising available through the community bulletin in the *Queen City News*. Barbara Bessey has created flyers for email and bulk mailings. Michelle mentioned that the Democratic party is paying for the bulk mailing of the local chapter's literature, though the organization has no political affiliation.

Michelle ordered five copies of the *Motherhood Manifesto* DVDs for \$20. Monica moved to reimburse Michelle for the cost of these DVD's, which will be placed in our lending library with the permission of the momsrising organization. Betty seconded the motion, which passed unanimously.

If ICCW members are unable to attend either viewing, please feel free to check it out of our lending library. The only thing that momsrising asks is that you host a viewing party. Don't watch it alone -- the idea is to engage conversation on its issues.

### **Subcommittee Reports:**

**Training:** Jacquie Gibson, chair, presented the report. Today's Brown Bag session was presented by Lynn Long speaking on the state's broadband pay system. 28 people were in attendance. This brown bag was very well received, the audience had lots of good questions, and the training subcommittee received many good comments. Three more brown bags are scheduled:

**April:** Sheila Hogan of Career Training Institute speaking on the barriers to achievement.

**May:** Joan Eliel from the Department of Justice speaking on the Living Will Registry.

**June:** Stephanie Knisley of Big Brothers and Sisters speaking on that program.

The group will continue to explore ways to offer the content of these brownbags to those outside Helena. Helena Community Television may be a good avenue when the legislature is gone. Lenore will check on converting the 8 mm format in which today's brownbag was recorded into a digital format and will let Barbara Pepper-Rotness, ICCW's lending librarian, know what she finds out.

On the mentoring side, Jacquie reported that Florence Crittenton Home project will most likely not happen this year, however, the subcommittee will meet with Florence Crittenton Home officials on Monday at 4:00 p.m. to clarify the needs and what we can contribute as a whole.

**Excellence in Leadership Awards & 30-Year Celebration Committee:** Billie Rusek, subcommittee member, reported that approximately 220 hard-copy and numerous email nomination packets were sent on March 1. The donation check from Fast Enterprises has been received and will be forwarded to Sheree Isola, our treasurer. The submission deadline is April 6.

Three potential judges have been identified.

Ceremony posters have been completed. Betty Warren had 50 available today for representatives to place around town and the Capitol complex. Fish, Wildlife and Parks print shop donated the posters. Thank you!!

The ceremony will be held on May 16, 2007 in the Old Supreme Court Chambers of the Capitol Building. Refreshments will be served in the fan window area just outside the chambers. Lt. Governor John Bohlinger will be the keynote speaker. At Jackie Williams' suggestion, Mr. Bohlinger's speech will reference former Governor Tom Judge's legacy (ICCW) as the administration's leader during the founding of this organization, which should tie in nicely with ICCW's 30-year celebration. Mr. Bohlinger will hand out the awards as well.

**Legislative Subcommittee:** Lynn Eneas, chair, presented the report. The subcommittee has been tracking 44 bills of interest to state employees: ten are dead, 18 are still alive and 16 have not yet been introduced. If you are interested in updates, please contact Lynn so that she can add you to the distribution list. Jeri Duran finished the logo board, which Lynn brought to show us. It looks great. Thank you, Jeri! This will be displayed at all ICCW-sponsored events, including the Myrna Loy Theatre showing of *Motherhood Manifesto*. Jackie suggested that it reside in the Governor's Office until then as there is a lot of traffic through there these days.

**30-Year Anniversary Celebration:** Lindra Davies, chair, presented the report. She stated that a letter was sent to Joan Duncan, president of the first ICCW group, asking her to introduce any charter members in attendance at the May 16 ELA ceremony, as well as give a brief talk on ICCW then and now. It was suggested that Joan might call out the award recipient names as Mr. Bohlinger hands out the trophies. Many of the founding members have been located. The recent *Letter to the Editor* was especially helpful. Of the 23 original charter members, one has confirmed that she will attend the 30-year anniversary/ELA ceremony and one cannot attend. Only three original members have not yet been located. The subcommittee is working on developing an ICCW historical review, a poster, and recognition certificates for the charter members.

**Preventative Health and Work/Life Balance Subcommittee:** Colleen Owen and Erin Ricci, co-chairs, presented the report. This subcommittee has received the blessing of Dal Smilie, Department of Administration attorney, to offer exercise classes on state property. They are working with General Services Division on offering massage therapy on state property and

*Creating positive change for all state employees by promoting the full participation of women in state government.*

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are also exploring the offering of an aquatics class for state employees through Carroll College. The subcommittee will table the rest of its goals for this year and focus on their participation in the Race for the Cure and the May 2 Health Fair. Colleen stated that, if any members receive a call from this subcommittee, it means they were unable to locate the Race for the Cure agency coordinators from last year and will be asking for help.

It was suggested that the following ICCW publications should be displayed at the May 2 health fair: our newsletter, the ICCW informational brochure (Monica will check to see if she has an electronic version), the sexual harassment brochure, ELA or 30-year anniversary celebration information, and training and lending library offerings. Michelle suggested that the *Motherhood Manifesto* DVD might be played during the health fair. Colleen would like to promote Race for the Cure postage stamps, noting that a portion of the proceeds from those stamps go towards breast cancer research.

Melanie Scoble moved and Erin seconded a motion to adjourn. The general meeting adjourned at 2:10 p.m. The subcommittees then assembled for their individual meetings.

Respectfully submitted:

Jere Ann Nelson, secretary